

Health & Safety Policy Statement

Global Composting Solutions values a healthy and safe working place which stimulates and positively supports people to achieve outcomes in a safe manner, thereby contributing to operational effectiveness and business sustainability.

We are committed to providing a working environment and systems of work which are free, as far as practicable from risk of injury or disease for all our employees, visitors and contractors. We are committed to establishing measurable objectives and providing a high standard of health and safety performance based on best practice principles and the continual improvement of performance.

In seeking to eliminate injury, illness and dangerous occurrences in the workplace we are committed to the following:

- Holding all managers accountable for their health and safety performance within their delegated level of responsibility and against established performance objectives and targets.
- Placing on employees a duty of care to work in a safe manner, to report health and safety incidents and to correctly follow safe systems of work.
- Meeting all legal obligations as a minimum, and / or complying with other documents such as Approved Codes of Practice and Advisory Standards where the law requires it, or when a specific law is not available.
- Regularly communicating and consulting with staff at all levels, and where necessary with contractors and suppliers of equipment and services, to ensure occupational health and safety standards are maintained to the highest practicable level.
- Accurate reporting of all workplace incidents and injuries in a timely manner to supervisors and relevant safety appointments within Global Composting Solutions.
- Providing relevant safety training for specific trade groups and safety management appointments including annual safety awareness and induction training for all employees.
- Ensuring effective safety committees and communication mechanisms are maintained and operating effectively.
- Maintaining a safe and healthy work environment by assessing and effectively managing the risks which arise from our activities, products and services through the application of effective risk management strategies and practices.
- Ensuring procedures and mechanisms are in place to support the safe and early return of injured employees.
- Supporting and promoting a strong safety culture through encouraging active participation and ownership in the Global Composting Solutions Safety Management System.

Working safely is a key part of our business strategy and we expect total awareness, involvement, and commitment to maintaining a safe working environment and ensuring all practicable steps are taken to preserve the safety and wellbeing of our employees, visitors and contractors.



Andrew Green
Chief Executive Officer

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